June-August, 2022

# Work Play

Special

Edition



Office DEPOT. **OfficeMax** 















#### A note from the publisher.

Welcome to Salem Life Magazine. We are proud to introduce this new periodical to the Salem and surrounding area's finally after 8 years, a pandemic, wildfires and winter ice storm the likes of which has not been seen in decades in the Mid Willamette Valley, it's time to begin again.

The timing is perfect to move forward and restart programs left sitting from the past and with a bright future ahead and looking forward to the reliance of people, businesses, travel and entertainment becoming part of the norm once again. Part of this process of letting go of the past is by getting printed information back out to the public after a period when no one wanted to touch publications and social media is now the norm to get local information, news and now videos with your social

Salem Life Magazine is now here to fill the void after so many publications have gone out of business but now with a whole new twist.

Salem Life Magazine brings together local events. entertainment and community news which NightOutSalem.com and DayInSalem.com have been providing through their websites daily for over 14 years which provide streams of information posted locally in the Mid-Willamette Valley on most all social media platforms and a large array of social media outlets. Pulling together all this online information and presenting it to the public in a new form of printed periodical Salem Life Magazine integrates local profiles, events, specials, video content and blogs from the local Salem and surrounding areas.

Salem Life Magazine is what we have coined a hybrid publication and by hybrid we mean Salem Life Magazine is designed to work with your smartphone through the use of QR codes for more in-depth articles and information. Just look at Salem Life Magazine as a social media platform but old school. Find out more about fact filled articles just by clicking on a OR codes for more information on our online magazine: SalemLifeMagazine.online or integrate with more information on events and advertising on DayinSalem.com and NightOutSalem.com. I believe this will be the new way to carry more selection of information in a periodical and bring into the real world information which seems to get stuck on social media platforms.

To bootstrap this first publication I would like to thank Advanced Business Solutions whom is putting on SHOWBIZ Salem for coming to us about using Salem Life Magazine as a special edition and a way to introduce us to thousands of the local public and businesses at SHOWBIZ Salem June. 4th 2022 at the Oregon State Fairgrounds. I would also like to thank Ben Punley of Advanced Business Solutions as design editor and helping with the mechanics of online and printed layout of the Salem Life Magazine periodical.

We are just getting started again here at Salem Life Magazine and are looking for writers, photographers, marketing sales representatives and editors so please contact us at 503-999-1218 for more information. Sincerely

Dane Shepherd Publisher Salem Life Magazine

#### Connect with the Salem area. Promote your business today!!

DayInSalem.com is the best Salem area website that

brings you community info at the click of a mouse.

- Search the Events/Specials Calendar for Shopping,
- Look up listings of Shopping, Community & Recreation, Business, Food, Real Estate, Health & Beauty in the Salem area.
- Find things like:

- Locations Website info

- Descriptions Hours of operation
- Newsletter
- Text Message Alerts
- Photos
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#### GET STARTEDTODAY

- Create your business listing
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#Salem Life

FREE Business Directory Listings Connect with your community today





#### SPONSORS



#### **Title Sponsor**

The Salem/Keizer Business Alliance: Local business, the media, and non-profits working together for the benefit of our communities. Booth 145



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#### **Platinum Sponsor**

Helping local businesses transition to social media platform advertising and marketing. Booth 455



#### **Platinum Sponsor**

Incisive commentary on the day's events with regional and local news, sports and weather throughout the day - that's SmartTalk 1580 KGAL!





#### **Gold Sponsor**

Born from a heart for service this company startup believes in sharing the grace that is given, through quality affordable computer service. Local industry leaders with a



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#### Jackie Ellerbrock

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## Introducing the new...KSLM and the new Owners & Managers

What's the hottest, coolest, newest, most exciting thing to happen in Salem and the Mid-Willamette Valley within the last decade? We believe it's the new ownership and management of KSLM Reliable News Talk Radio FM 104.3 and AM 1220.

Some fun fast facts are:

- KSLM has the history of being the first radio station in the Capitol of Oregon, which pre-dated television! It was THE news source during WWII.
- AM 1220 launched in 1971 as a Christian music station with some talk shows such as James Dobson, Charles Stanley and Larry Burkett.
- The format changed from Christian music and talk to Conservative News Talk Radio in 2016.
- KSLM has the top 6 out 7 top rated conservative talk shows in the nation.
- FM 104.3 was added the following year in 2017.
- KSLM is the ONLY AM/FM combo located in Salem!
- KSLM was voted #1 in the Willamette Valley in 2021 within the new category "Radio Station"

The ownership and management of KSLM changed hands in 2021.

Since 2016, KSLM is the ONLY radio station in Salem and Oregon that broadcasts live from every rally at the State Capitol, whether it is a Freedom Rally, a Trucker Convoy or a Right to Life, or Prayer Vigil, that they are invited to.

The new ownership and management consist of four sisters: Jacqueline Smith, General Manager and Administrator. Katie Wilson, Office Manager and Traffic Director. Cynthia Ramirez, Director of Sales. Amanda Smith, Senior Account Executive and On-Air Personality weekday mornings 9-11 am.

Other fun facts are:

- Engineer and Program Director Phil Swearingin has served AM 1220 since 1990.
- Production Director Dan Sheet has served AM 1220 since 1971.
- Live Radio Personality Terry Sol has served the listeners of Salem and the Mid-Willamette Valley for almost 50. He hosts the Terry Sol Show, a human-interest program on the weekends and is live with Amanda Smith weekday mornings 9-11 am.
- Former House Representative Jeff Kropf is live weekday mornings 6-7 am, hosting Political Coffee.
- KSLM is live weekdays between 6am-6pm with Jeff Kropf, Sean Hannity, Mark Levin, Brian Kilmead, and Dan Bongino.
- Weekday evenings and early morning feature Mike Gallagher, Ben Shapiro, Dave Ramsey, Eric Metaxas, Alex Jones and more.
- Weekends are packed full of programs with topics such as guns, laws, gardening, automotive, finance, retirement, real estate, health and more.

## 104.3 FM \* AM 1220



## RELIABLE NEWS TALK RADIO CURRENT, CREDIBLE, CONSISTENT THE VOICE OF THE VALLEY WWW.KSLM.NEWS

SALEM'S ONLY AM & FM RADIO STATION

LISTEN LIVE 24/7 TO LOCAL, NATIONAL, AND INTERNATIONAL NEWS WEATHER, SCHOOL CLOSURES, EVENTS & MORE

#### TUNE IN TO HEAR LOCAL PROGRAMMING:

Political Coffee with Jeff Kropf, Soltizemo on the Go+ Amanda Smith, Movers & Shakers with Stacey Ann, Noncompliant America with Joshua Michael, River Round Table with Pastor Lew Wootan & Pastor Andrew Perkins of the River Church, The REM Show with Rebecca Donaldson, Keeping it Real Estate with Colleen Benson, The Terry Sol Show, Kickin' Cancer Cares with Baron Robison & Amanda Smith

LISTEN LIVE: RADIO SCHEDULE: NEW SHOW HOSTS: LOCAL NEWS:



The new owners are excited and motivated to bring the best programming and feature the best local businesses to their listeners. Besides adding the FM station, they have brought the latest technology to the old, tried, and true local radio broadcast with their phone app for onthe-go listeners who can tune in 24/7 from anywhere in the world.

KSLM.news, is their easy to navigate website with millions of visitors, featuring local news and weather and more national and world news, a marketplace and online streaming. Latest innovation includes the addition of several local podcasts on many different topics, as well as creating a space for local Spanish conservative voices. These ladies are professional and serious about covering all that is current and relevant to our community in terms of politics, business, faith, social justice, and family. They don't miss a beat and are at more events in the community than all other media combined. They are brilliant and beautiful, bringing a new air of sophistication to Salem and the Mid-Willamette Valley. They are fun, innovative, and delightful to work with, whether you are a local business, a non-profit, a current or hopeful politician, or a listener.

As emerging leaders, born and raised in Salem, they want to hear from YOU on how they can meet your needs here in the Willamette Valley. Be sure to check them out!

CURRENT, CREDIBLE,
CONSISTENT...KSLM...NEWS YOU CAN
COUNT ON!

#### **SHOWBIZ** MEDIA PARTNERS



Best of the Willamette Valley: Over 1,600 Marion & Polk County Businesses Participating in 2020 contest. Voting is completely online and can be found at <a href="https://www.votebowv.com">https://www.votebowv.com</a> Booth 124





DayinSalem.com is the best Salem area website that brings you all of your entertaining needs at the click of a mouse. Booth 455





Goldstar Our publications and promotional products are a great way to support local businesses and save you and your family money! Booth 330





KFIR 720 am is the largest non directional am station covering the entire Willamette Valley. KFIR is the voice if the valley. listen to our programming and call in so you can be the voice of the valley. Booth 111





From local news and sports to our renowned Overnight Show, you'll want to tune into 1490 KBZY 24/7! Booth 6





Incisive commentary on the day's events with regional and local news, sports and weather throughout the day - that's SmartTalk 1580 KGAL!



#### Making a Real Difference



The 1960s saw some of the harshest years of the Cold War. The Cuban Missile

Crisis. Vietnam. Ongoing nuclear tensions. The 1968 invasion of Czechoslovakia. And during all of this, Michael Astalis, KFIR's current owner, was living in Romania, behind the Iron Curtain.

Living in the shadow of Soviet Union, Michael managed to build his own radio. And, in doing so, he was suddenly able to listen to American broadcasts. Michael fell in love with America, thanks to that radio and real news and information—uncensored and unfiltered by the Soviets' propaganda arm.

Michael and his family managed to get out of Romania in the early 1970s and came to the U.S. With the gift of freedom, Michael achieved the true American dream, making a

success for himself in commercial building and leasing.

But in the early 2000s, he began to see shadows of his upbringing. News and information were being filtered and becoming harder to find. Knowing what a difference access to good information had made in his own life, Michael acquired KFIR-720am in 2007, determined to bring good news and information to the audience.

A news-talk radio station, KFIR was originally located in Sweet Home. For AM radio, it's not just how much power is transmitted but where that transmitter tower is located. After years of hurdles, Michael relocated the transmitter and station to Albany in 2019 and boosted the signal from 1,000 watts to 10,000 watts.

With that increase, KFIR truly is "The Voice of the Valley," able to reach the whole Willamette Valley—from Portland to Roseburg, and from

the coast up to Sisters. Listeners don't have to change the channel when getting a few miles away from *like* other stations towers.

In addition to prominent lineup, KFIR has an in-house news team one the most-complimented elements of KFIR's programming. And always looking to improving its lineup, KFIR just added Bill O'Reilly's and Charlie Kirk's shows.

Like so many other businesses, covid certainly put many marketing and expansion plans on hold. KFIR saw firsthand the damage done to so many businesses throughout the Valley as they lost customers and had to pull back. Which is why KFIR is happy to be part of ShowBiz's rebirth. We recognize how important it is to help businesses get the attention they need.

As Michael knows, radio and the right information can make a real difference.

#### **SHOWBIZ** MEDIA PARTNERS



KSLM: Breaking News – Latest World, US, Science, Entertainment, Election, Technology News and Current Events. Booth 115-117





KSHO-AM & FM and our "sister" station KGAL-AM broadcast to the Mid-Willamette Valley of Western Oregon, serving: Albany, Corvallis, Lebanon and Salem.





KYKN: Salem is listening We are a balanced talk radio affiliated more toward conservative. All opinions are welcome and everyone will be treated civilly. Booth 127





Keizer Times: Best for local area news, sports, and social information. It is so important that public is aware of city, county, school area issues. Keeps government transparent! Booth 217





Helping local businesses transition to social media platform advertising and marketing. Booth 455





SalemNightOut.com is the best Salem area website that brings you all of your entertaining needs at the click of a mouse. Booth 457





#### Where have all the voices gone?

They have siloed into liberals or conservatives, far right or far left. Into childish name calling bastions of self righteous, talking points. What about all of us who are somewhere in between? Where can we be heard? Well, since you asked "OH THE HUMANITY", (OTH) seeks to be that



and respectful way, not caving to the political winds. Fay has been accosted by Antifa on the lines of rallies for de-masking

place where whether liberal, conservative or anywhere in between your Voice is heard. People appear to be so over the name calling, the surface talking points, they want substance, answers and action. If you are in need of these in your life, join Fay DeMeyer, as Host for OTH offers programming that stimulates, suggests actions, and supports the idea of helping her listeners with How to think, not telling them What to think. Fay has been hosting her show since 1/7/2022 on KYKN 1430 AM Radio, every Friday at noon. So, on your lunch hour tune "Oh the Humanity", @ noon, and call in @ 503-393-1430 to ad your opinion. The more brains at work on our issues in Oregon the better our city, county and state will be. Fay has a long history of politics since her own maiden bid for Polk County commissioner in 1996 and 1998. Both times having a strong showing for being new in politics. Fav has served Governor's tasks forces on Ending Chronic Homelessness, and Re-Entry for Corrections Clients returning the community with mental health diagnosis. Fay is hard hitting asking questions that will stump her audience, guests and cause each to question assumptions, evidence, long term consequences of policy decision on our businesses, communities and individuals. Fay is not afraid to the local politics. She is aware that speaking the truth can rub people the wrong way. But

truth she speaks, and she does it in a civil

experimental drugs. All on her personal time. Lately, Fay has been at some of the local sites of shootings, marches, and rallies on behalf of KYKN as a non-editorial news representative. Being in front of the camera she is comfortable, but Fay sees the need to just show people what is happening. Example, during the fires

she went as far as the police/fire line allowed. During COVID (Plannedemic) she reported downtown what was going on. During the Timber Rally, the Oregon Natural Resource Industries Rally, and the Reawakening, Fay has covered them all. Fay has an amazing team at KYKN that supports the news being reported. In Fact here Team Member Denise and Hunter held one of the most respected Primary debates that ONRI put on. Fay promotes all sides of the political aisle, but the liberal side has opted to not interview. One only hopes they can get into the notion of civility before the general election. Fay urges every citizen to vote. Go out, take a stand, for your rights individually, for your family and for your business. The Rights

you do not stand for will be lost, just look how under the ruse of a pandemic they crippled so much of Oregon's industry, mom and pop businesses. Was this a liberal/conservative issue, tune in on Fridays o find out.



#### SHOWBIZ MEDIA PARTNERS



Northwest Television is the only Locally Owned and Operated with three TV channels: Valley 17 (aka KWVT) 17.1-independent, KSLM-Retro TV, and Azteca Oregon (Spanish.) Booth 216





WillametteValleySports.com is a "localized" opportunity to hear incisive commentary and regular updates from SB Nation Radio personalities.





Willamette Valley Real Producers Connecting & Inspiring Realtors®, Supporting & Celebrating the Willamette Valley Real Estate Market. Booth 426



Salem-Keizer Public Schools provides a robust work environment that offers rewarding opportunities and a chance to make a difference each and every day. Whether working in a district facility or in one of the district's 65 schools, new employees will experience what it means to be part of #SKPSOneTeam. Together, everyone's work contributes to the achievement of the district's vision: All students graduate and are prepared for a successful life.

Led by Superintendent Christy Perry, Salem-Keizer Public Schools is the second-largest school district in Oregon. Nearly 6,000 employees serve a diverse student body of 40,000 students, who speak more than 100 different languages in 65 schools, throughout the cities of Salem and Keizer.

For that reason, Salem-Keizer seeks to hire the best people who will work together to ensure a student's right to a free, quality public education.

Diversity, equity and inclusion

Salem-Keizer Public Schools is committed to providing safe and welcoming spaces where all students are able to focus on education, secure in the knowledge that the district will support their safety and well-being while providing access and opportunity to high-quality education; and all students will have the opportunities and supports necessary to succeed.

Supported by the district's Office of Student Equity, Access and Advancement, all staff work together to eliminate barriers and provide an educational environment free of bias, and systemic and structural racism, therefore preparing students for their futures. Preparing students

At SKPS, all staff are focused on achieving the district's collective vision and has become known for its dedication to equitable student outcomes. Salem-Keizer schools, from elementary through a student's high school graduation have implemented innovative programs to support student engagement such as its award-winning music programs, career and technical education, AVID, a variety of student-interest and cultural clubs, activities and athletics.

Throughout the COVID-19 pandemic, graduation rates have remained stable with eight in 10 students graduating in four years. The class of 2021 was also the first graduating class since the 2013-14 school year to surpass the statewide average for four-year graduation rates, an accomplishment that represents the grit and resilience of Salem-Keizer students.

That resilience continues with the upcoming graduating class of 2022. Many SKPS graduates will cross the stage and head to universities across the country to pursue degrees to support their futures as scientists, engineers, journalists, and more. Graduates may also go directly into their chosen industry, well-prepared because of their learning and readiness stemming from the district's career and technical education programs!

Employee support

As one of the largest employers in the mid-Willamette valley, Salem-Keizer ensures that staff are well-supported and have the tools to thrive in their work, leading to the best possible outcomes for students. Salem-Keizer is dedicated to the ongoing support of staff through generous benefits (medical, dental, vision, retirement, etc.), wellness programs and staff development, including tuition reimbursement, pathways and career advancement programs.

Learn more about a career with Salem-Keizer Public Schools at SKPSjobs.com

Emily A. Hicks

**Public Relations Specialist** 

Community Relations and Communications

(O): 503-399-3038 | (M): 971-718-7773

Pronouns: She/her

Salem-Keizer Public Schools







The walk to end Alzheimer's is Held annually in more than 600 communities nationwide, the Alzheimer's Association Walk to End Alzheimer's ® is the world's largest fundraiser for Alzheimer's care, support and research. This inspiring event calls on participants of all ages and abilities to join the fight against the disease. Booth 148





The American Cancer Society's mission is to save lives, celebrate lives, and lead the fight for a world without cancer. Together we fight back against cancer through our fundraising events, research, patient programs and services, join us as we work towards a world without cancer. Booth 151





Bridgeway is a new kind of healthcare organization providing addiction recovery, problem gambling treatment, mental health therapy, and primary medical care. Booth 210





FOT OVER 25 years, Capital FC has been providing thousands of children in the mid-Willamette Valley the opportunity to engage in the fun, healthy, and character-building process of playing soccer. Booth 238





Connections 365: A Christian organization compassionately serving youth and families, providing them counseling, mentoring, skill building and education services in a safe environment, to support the development of their hope and future. Booth 456



#### Community is the heart of the Salem Kroc Center.

In 2005, the Salem and Keizer communities were given short notice to raise matching funds to build a new community center. Civic leaders including Gerry Frank and Dick Withnell gathered pledges and made a bid for Salem to be the home of The Salvation Army Kroc Center.

Salem punched well above its weight, beating out major metros like Portland and Seattle for the honor. There are only 26 Kroc Centers around the country, and new locations are coveted. The blossom of community spirit resulted in the Salem Kroc Center, a giant sports, fitness, arts, and recreation complex located on 10 acres near Portland Road.



The Salem Kroc Center opened in the Fall of 2009. This facility includes a 25 yard x 25 meter Myrtha competitive indoor pool, a leisure pool with lighthouse slide and Oregon coastline themes, lazy river, hot tub and outdoor spray ground. The facilities other components include an NBA size gymnasium, performing arts

theater, weight and cardio space, group exercise room,

classrooms, arcade, rock wall, child care, events spaces, outdoor amphitheater and outdoor prayer garden.

Kroc Centers are the brainchild of Joan Kroc, the late wife of McDonald's Corp. founder Ray Kroc. She looked at her hometown of San Diego and she recognized a community that was in desperate need of a safe gathering place, a

place with facilities and trained professionals to nurture



children's social skills, arts appreciation, and athletic potential. After overseeing the construction of that first Kroc Center in San Diego, Joan Kroc left \$1.5 billion in her will to the Salvation Army to build similar centers around the country. Joan Kroc described The Kroc

Center as being a beacon of light and hope in the community. Our professional kitchen ran by Chef Greggery Peterson is busy year-round serving the community. The Kroc served over 50,000 meals to people displaced by the Canyon Fire, and continues to serve thousands of meals a week for people homeless and in need around the county. Chef Gregg also manages the event and banquet spaces at the Kroc, and caters the meetings, parties, and celebrations held in the Kroc's stateof-the-art conference facilities.

Summer is heating up, but there are fewer places than ever to cool off. The Willamette Valley has a serious shortage of swimming pools. With the closure of Salem's Olinger Pool, access to lanes for swim lessons, swim teams, and family recreation has become more dire. The pools and swim programs at the Salem Kroc Center are available to the community, not just Kroc Center members. We make our open swim sessions, lessons, therapeutic wading, and even the water slide open to all. In fact, we are the home pool for high school swim teams and water polo teams from around Salem-Keizer

With over six different venues, and classes focusing on health and wellness, aquatics, sports, fitness, the arts, child development, science and education, youth leadership, and so much more, The Kroc Center has something for everyone in the community.





Diabetes Support Services has been offering free diabetes education through support groups, health fairs and one-on-one consultations for the past 12 years. Booth 454



Family Building Blocks is the relief nursery of Marion and Polk counties. committed to "keeping children safe and families together" since 1997. Family Building Blocks provides a supportive parenting community to families with young children experiencing overwhelming life circumstances. Family partnerships are free and voluntary. Booth 327









Our mission is to support people with disabilities in their effort to contribute to the community through employment, career, and retirement opportunities. Booth T-7

## Our mission at Horses Adaptive Riding and Therapy (HART) is to improve the life of people with special needs, by providing barrier-free, safe and affordable horse-centered activities.

HART was created because of our passion for horses as well as the need for recreational and affordable activities for people with disabilities. By joining the two together HART was able to expand the options available for this under-served population. It's amazing to watch the healing power that horses have. Not only are they soothing, calming, loving and understanding, but they also are empowering, helping to build confidence and acceptance of individuals for who they are. We have witnessed riders taking their first step, saying their first word and always seeing their smiles light up the arena!

Our staff and volunteers are passionate and dedicated to each and everyone of our clients. Watching our clients' growth, evolution and improvement over time is paramount to our program. Regardless of our rider's physical, mental or emotional disability, HART instructors and volunteers adapt to their individual and unique needs. They are the center of attention when they are here at the barn.

HART believes that any individual should be able to receive services. Scholarships are available to all our clients. While all of our clients receive a minimal scholarship, over 90% of our clients receive more than 75% of their session provided for through scholarship funding. Our dream, here at HART, is to be able to raise enough money through fundraising events that all of our

clients can participate in sessions for free. .

HART is all about community inclusion, growth and empowerment for our clients. Promotion and improvement of our program is an ongoing task that we take at heart. We are always looking for new partnerships and connections throughout our community in order to achieve our goals, dreams and vision for our clients here at HART!

Maëlle Géry
Program Coordinator/Instructor at
HART
(971) 289-6119











Will get results!







Goodwill Industries of the Columbia Willamette (GICW) is committed to helping people reach their full potential through learning and the power of work. Booth T-4





HART (Horses Adaptive Riding and Therapy) was founded on the belief that special horses and special people working together could change lives.

HART provides adaptive and therapeutic riding to clients in the mid-Willamette Valley in a safe, inclusive, and caring environment. Booth 438





The Kiwanis Doernbecher Children's Cancer Program was born to fund Hematology/Oncology research scientists, dedicated to curing children of cancer by training the next generation of pediatric oncology specialists and researchers. Booth 331





The Kroc Center is a community Center where you can discover, connect, and thrive. Inspiring growth through friendship, fitness, and fun! Booth 143





Excellence in the assessment, treatment, and prevention of child abuse, neglect, trauma, and grief in order to promote health and hope in children, youth, families and communities. Booth 338





Making-Strides-Logo2\_2021-09-16\_191942

Breast cancer has affected too many people I love. That's why I've joined Making Strides Against Breast Cancer to honor survivors and thrivers, remember those we've lost, and offer up support to anyone in our community who's been affected by it. Booth 324





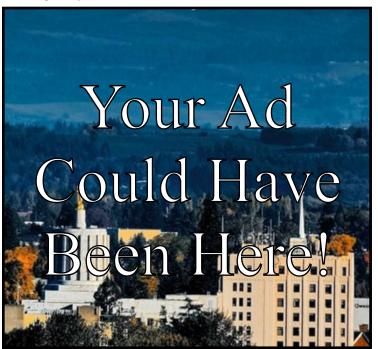
'he Marion Polk Food Share network provides more than 8 million pounds of nutritious 200d to people in need across the Mid-Valley. Booth 101





Oregon Paralyzed Veterans of America (OPVA), incorporated in 1976, is a chapter of Paralyzed Veterans of America. OPVA serves the needs of its Members - U.S. military veterans with spinal cord injury or disease (SCI/D) - and helps them enjoy the highest possible quality of life. Booth 236









Salem angels exists to walk alongside children, youth and families in the foster care community by offering consistent support through intentional giving, relationship building, and mentorship. Booth 328







The Mission of the Salem Police Foundation is to Promote Community Support for the Salem Police Department. Vision Statement: To enhance public safety by supporting the Salem Police Department, its members, and the community. Booth 339



Salem Scottish rite is a fraternal organization located on South Commercial in Salem. Our philanthropic programs include RiteCare, a network of over 170 facilities that provide diagnostic, evaluation, and treatment of speech and language disorder in children, scholarships for college students, and Americanism with awards recognizing outstanding ROTC and JROTC students. Salem Scottish rite offers to the community event space for business meetings, weddings, receptions, plays, and other events. Booth 244





At United Way of the Mid-Willamette Valley we focus on supporting our friends and neighbors in need, because we all benefit when we each have an opportunity to reach our full potential. Booth 333





Salem Angels is a local nonprofit supporting the children, youth and families in the foster community with intentional giving, relationship building, and mentorship. Just one year old, beginning in February of 2021, Salem Angels has been able to wrap around families in Marion & Polk counties so they feel better equipped to successfully take on the task of fostering.

To support the families, they run two programs. The Love Box Program is a holistic support for the whole family. Resource (foster) families are matched with a local volunteer group for at least a year. Each month the volunteer(s) build relationships with their family by spending quality time with them: playing

games, sharing a meal, and being intentional.

The volunteer (s) also create and deliver a personal care package based on current practical needs of the resource (foster) family. The Dare to Dream Program is a one-on-one mentoring for youth currently in care or who have recently aged out of the system. The youth is matched with a mentor in the community for at least a year. Mentors build a relationship with the youth as well as develop and hone life skills. The time spent together is done with specific goals to create positive outcomes and help the youth develop independent life skills, meeting in person at least twice a month to empower him or



her, set and accomplish personal and professional goals, as well as build rapport, offer advice, and be the safe and healthy role model believing in him/her as they walk into adulthood.

Salem Angels wants to help change the statistics for the children and youth experiencing foster care and by walking alongside their caregivers, and getting into the trenches with the whole family, we know they each feel seen and empowered, and the caregivers feel able to provide integral support to their children and youth and continue the hard, but beautiful work of fostering.



#### JOB FAIR



City of Salem, including business resources, career opportunities, library and neighborhood outreach. Booth T-2





Non-profit staffing agency in Salem helping people with disabilities and other employment barriers find work. Booth T-5





Our mission is to support people with disabilities in their effort to contribute to the community through employment, career, and retirement opportunities. Booth T-7





Goodwill Industries of the Columbia Willamette (GICW) is committed to helping people reach their full potential through learning and the power of work. Booth T-4





NW Employment Solutions is an Oregon-based, full-service staffing firm dedicated to matching applicants to the best jobs available and to meet the staffing needs of employers. With NWES, you can count on working with people who are concerned about YOU being successful. Booth T-10





The Preferred Worker Program is the State of Oregon's incentive program encouraging the hiring & retention of previously injured Oregon workers. Upon hiring a qualified preferred worker, Oregon businesses can receive unmatched insurance benefits (zero cost & zero liability for 3 years); thousands of dollars in wage subsidies, grants for worker's training, tools, clothing, and funding of up to tens of thousands of dollars for equipment that enables an injured worker to perform their job. Booth T-8





Salem-Keizer Public Schools, Oregon School District 24J, was founded in the year 1855. We are located in the cities of Salem and Keizer. Educating over 42,000 students in our 65 schools, we're the second-largest school district in Oregon. Booth T-9





Serve with us. Hear from officers in the field about what it's like to work for the Salem Police Department. Learn more about job opportunities for entry-level and lateral police officers and go on a ride-along with the Salem Police Department. Booth T-1



### work**source | oregon**

WorkSource Oregon is a network of public and private partners who work together to effectively respond to workforce challenges through high-quality services to individuals and businesses, resulting in job attainment, retention and advancement. Booth T-6





DPI Staffing is your local nonprofit staffing agency serving Salem and surrounding areas since 1992! Our mission is to identify and create job opportunities for individuals with disabilities and other employment barriers. This sets us

apart from our competitors because we are able to support an underserved demographic while giving employers access to people that other agencies do not have. We pride ourselves on making a difference in people's lives, as well as providing qualified employees to our clients. We focus on staffing for administrative, general labor, janitorial, warehouse, and flagging positions. Contact us today at 541-856-9563 if you are an individual looking for a job, or if you are a business with a need for employees!





#### FOOD & SPIRITS



503 Distilling is a local Portland distillery that produces Craft Canned Cocktails And Spirits. #WeCANadventure. Booth 453





Albany's Canna kitchen & Research in Albany, Oregon helps patients obtain their Oregon medical marijuana program (OMMP) card. Rhea educates patients on which smokeless cannabis remedies would likely work best for their symptoms and conditions. Booth 450





Beloved Cheesecakes is a local dessert shop located in downtown Silverton. We provide cheesecake therapy because everyone deserves to be loved. We serve award-winning gourmet cheesecakes in a welcoming and accepting atmosphere. Booth 137





Catman Cellars has won numerous international as well as regional awards for its wines, which specialize in classic European varietals sustainable produced as true Oregon wines using regional fruit. Booth 257



We, at Epiphany Pantry, are in business to produces smiles. We seek to discover, make and provide delicious foods that are:

**A Life Experience**, a first taste never forgotten and conversation creating. Culinary Epiphany.

Unique and intriguing. Generally not found elsewhere in the marketplace. They stand out with colorful, cheerful and fun packaging. Simple to use and understand. Anybody can enjoy them! No cooking skills are needed. If you just want to use them as condiments, add them over dishes. Skilled cooks can use our oils and vinegars as a straight substitution in recipes. There are no unrecognizable ingredients.

**Epiphany Caramelized Balsamic** 

Vinegar- In a word, versatility describes Epiphany Caramelized Balsamic Vinegar. It enhances the flavor of all produce, raw or cooked, fruit or vegetable... All dairy, cheese, ice cream, yogurt... Most baked goods... All fish, especially salmon... All meat. How is it possible? We make Epiphany Caramelized Balsamic by reducing a



3 year old balsamic over high heat for 3 hours, we then add citrus juice and a little dark brown cane sugar before reducing it once more before bottling. All of this reducing does the same thing as aging. It drives out the most bitter volatiles, leaving the vinegar mellow. Not exactly the same as a 30 year old balsamic, but very close and with one less digit in the price tag!

Epiphany Herb Infused Grape Seed Oils- With Garlic or Rosemary- One step ease of rosemary or garlic seasoning and all the attributes of grape seed oil. A smoke point of 420 degrees, zero trans fat, non hydrogenated, polyunsaturated, high in omega 6 especially linoleic acids, high in vitamin E. Grape Seed Oil does not coat your tongue, and itself is nearly flavorless before we infuse it, so other flavors reach your tastebuds without interference.

Candies- Epiphany Port & Cashew Balls are a twist on Rum Balls, having Port rather than rum, and cashews rather than pecans. We also have Cashew Toffee, and Pecan & Cinnamon Toffee for your sweet cravings!



#### FOOD & SPIRITS



Divine Distillers is a small craft distillery based in Salem, Oregon. We specialize in Spirits made from locally sourced fruits. We pride ourselves in drawing out the flavors and complexity of the local ingredients. Booth 451





We, at Epiphany Pantry, are in business to produces smiles. We seek to discover, make and provide delicious flavor enhancers that are; A Life Experience, a first taste never forgotten and conversation creating. Culinary Epiphany. Booth 332





Our history starts with John HasBrouck inheriting a pot still from his Great Uncle who made his own (not good) whiskey. The short version is, after inheriting the still John had no interest in making the whiskey of his uncle but set out to taste history. Booth 452





Miller's BBQ is Salem's premier BBQ catering. If you are looking for high quality, great tasting, dry rub BBQ, we are the ones you are looking for. Gourmet BBQ is what we do and we want to provide for you. Booth 141





We provide precooked gourmet frozen meals. All meals are low carb and gluten free. Special order, catering, sausages, and more also available. Booth 212





We make cheesecake-based desserts. Come and indulge in our Cheesecake slices, no-bake Cheesecake Parfaits, and cream cheese cookies! Utilizing a three-generations old family recipe, we strive to bring a little joy and happiness to your day! Booth 208





Sin-able Sweets - YOUR Dietetic Bakery! Everything we make is within the American Diabetes Association Guidelines. We also have items that are gluten-free and keto! Booth 416





When John HasBrouck inherited a homemade seven-gallon pot still from his Great Uncle the path was set for Just Rum to begin. John, a history buff and sailor, had no interest in making whiskey but set out to discover what rum may have tasted like in the beginning. There was no intent to form a company let alone open a distillery. John was simply wanting to make a rum with ingredients that would have been used in the late 1600s and sample a



taste of history.

To be rum, alcohol must be made from sugarcane. Typically, it's molasses, sugar or a mix. Molasses and sugar are not manufactured the same way as in 1680 so John chose to use sugar cane juice and a legacy strain of Caribbean yeast. Stills of the period were simple pot stills similar in function to his. Modern still technology didn't come around until the early 1800s. The first run of Just Rum was completed March

25th, 2018. The product response from friends was so strong, Just Rum simply had to become a company and share that taste of history with others. Just Rum was first sold in liquor stores March 5 of 2019 and 3 years later we are doubling our space and opening a commercial location with a tasting room on Hwy. 26 in Sandy OR.

Stop by and see us starting in July. Taste a piece of history.



#### SHOWBIZ ENTERTAINMENT



Alien Recon Band: Original Cosmic, hard Band from Salem. Booth 256





Bagpipe & drum band that performs at public and private events. Provide free lessons for learning to play bagpipes & Scottish style snare, tenor and bass drums. Booth 253





Chris Carrera: is a songwriter, poet, and author of prose and satire in the Pacific Northwest. He has made live appearances at local radio stations and music venues throughout the area, and his written work has been picked up by various publications. He is open to live performance opportunities as well as projects that require original songs or various forms of writing. Booth 254





Eldrazi: A couple of hip hop kids wanting to make a impact through a raw platform like rap. Booth 156



My name is Isaac Engel, and I'm a classical guitarist living in Salem in the beautiful Willamette Valley of Oregon. I love teaching and performing on the guitar, and composing all kinds of chamber music for my friends and I to perform together. Booth 250





John & Shiela Troncoso

John Troncoso is a guitarist who performs in a variety of venues, including weddings, concerts, public events and private events. John performs as a solo classical guitar artist, or as a duo with his wife, Shiela, a classically trained pianist who also sings and plays percussion. Booth 251

#### **Guitar Students Learn Peace and Find Beauty**



Have you ever felt anxious, so anxious that you feel physically stretched too tight? What about those days where life is so intense that you go the whole day without ever seeing the "skies of blue, red roses too..." as Louis Armstrong once sang?

Local classical guitar performer Isaac Engel says,



"I see my guitar students every week, some of them every other week, depending on their needs. What I find is that everyone – myself included – faces struggles in life that can leave us overwhelmed and unable to process our emotions and experiences. Music can help draw us out of the moment of suffering into a place of peace and beauty."

In his experience, students of music learn far more than notes on a page. They grow in awareness of their own physical tension and relaxation, develop mental resilience from practice and performance, and experience a world of peace and beauty in sound. Whether they are young and struggle to focus after a long day of school or old and learning to work with growing physical limitations, music helps people take a deep breath and enjoy something really wonderful.

Isaac is a December 2021 graduate of Corban University with a Bachelor's of Science in Music Performance and in Business Administration. Through relationships with Uptown Music, music teachers in the school district, and the local music scene he is working to fulfill his dream to bring peace and beauty to Salem through music. He started his private music business in the middle of the pandemic, March 202, and has been teaching, performing, and composing ever since. Isaac says, "I figure that after starting in the middle of a health disaster for society, being a musician can only ever get better!"

Contact Isaac for booking or lessons through isaacengelmusic.com, by text at 971-718-4535, or stop by Uptown Music and say hello in person on Monday and Wednesday afternoons!



#### **Super Promoters in the Salem Business** Community, Brings Life to Salem/Keizer.

Salem has no shortage of super promoters: Kara Campasano great example (social media), Tim Fahnrich (websites and connections to social media), Lori Tidsdale (social media), Lewis Media group (websites, videography), as well as Andrew Jackson (digital marketing & social media) and Ben Punley (Showbiz.com and formally with Salem Business Journal, now working with Salem Life Magazine). Each a champion in their own right; most understand Advertising, Marketing, Social Media, and Website Development are all such diverse methods of getting ones business out to the consumers that are most fit for their business.

In addition to these super promoters: There are entities in town that seek to promote just for the joy of it, and to cross promote many people, both for profit and for the good of the community. While using some of the mediums listed above, but mostly via word of mouth, setting up events with larger groups, utilizing talk radio and classic networking. One such super promotor is, Jason Conrad of the Salem Capitals is a classic promoter: T-shirts, vinyl signs, hats, networking, digital, Wikipedia and more. He has united a community around basketball and put the fun in gathering. Jason Conrad is account representative of a family owned business 1525.co. Please check it out on line.

Another one of these super promoters is Fay DeMeyer-



Aunspaugh known by many as FAYDAY, on air, and out and about in the community both on FB live, Instagram and TikTok gets the message out. She is currently, hosting "Oh the Humanity" (OTH) a show dedicated to allowing all views from the political spectrum to be heard, without name calling, or filtering. Her goal as stated by her in this interview is: Fay DeMeyer-Aunspaugh "Unity in the Community". People don't ever

care how much you know until they know how much you care (Steven Covery, Seven Habits of Highly Successful people. Besides here Friday at noon show OTH (taking an oath for civility), Fay is also promoter for The Mavsleague at Volcanoes Stadium. She is often seen at games, she is all about getting the community accustomed to the stadium as a meeting venue for (weddings, birthdays, company picnics, camp outs or any other idea you might have). Minor League teams that play 96 games in the summer at Volcanoes Stadium (Keizer Volcanoes, The Campesinos, the Salem Senators, and the Portland Mavericks). Their managers are featured on TikTok, FB and Instagram. Fay DeMeyer, serves as promoter of the team, co-organizer with the sales team of events this year. For example, we'll have Faith and Family days, Father's Day, Mother's Day in August, Scouts night, OYA/DOC night, and one of the favorite days Patriots Day in July. There are many more like Throw back Thursday (Beers are discounted) and Signing Saturdays (where the team signs balls, t-shirts and bats).

Fay is a professor at Chemeketa Community College, beginning her 25th year, she is married to Dan, and between them, they have 6 grand children (all powerhouses in their own right). Dan is retired and Fay considers herself semi-retired with a schedule that would parallel the most ambitious worker. Fay considers all of her ventures, as a pastoral counselor and an internet market business, and serves at her

church, as well as now a member of "The Hype Squad" at



Salem Capitals". Her love for baseball, basketball and the community proper her toward these ventures and she does them all while smiling and engaging others, promoting candidates and business from all of her platforms. Part of the Hype Squad is getting the crowd to cheer for the

players. Each player has an opportunity for you to sponsor their Jersey. Be ready next year to support the players, sponsor the team and prepare for fun. Right after the Salem Capital's Basketball games end, the Volcanoes Stadium, Maysleague.com begins May 12-August 28, get your advertisement Now, for Sky Boxes, Patio, Tabletons, or Group

events of 25 or more.

Pricing available call Fay at 503-339-5225. Live Impeccably,

FayDay, M.S. ABD

**Director Promotions Volcanoes Stadium** Mavericks League







#### SHOWBIZ ENTERTAINMENT



Karaoke Fun Clubs® brand is a I-5 Entertainment llc's karaoke service provider company. Karaoke Fun Clubs® has been providing commercial Karaoke services since 1997 to the Pacific NW through Bars and Restaurants offering karaoke 3 nights or more on a weekly basis. Booth 457





We're a small, local, live stage theatre run by and for community members. Aumsville Community Theatre is now doing business as Spotlight Community Theatre. We provide a live theatre experience for Stayton, Aumsville, Sublimity, Salem, and the surrounding areas. Booth 252





With 25 years in the Marketing ,Promotions, and events industry we have the knowledge, experience., and abilities to help you get your products out to the masses and keep you top of mind. Booth 255



#### Salem Capitals—My hometown heroes.

By Jackie Ellerbrock

Growing up I was an avid sports fan with my little brother. You can say it was the glue that bound us. We could give you the stats to any team, any player and just about any sport. Tragically my little brother was killed by a drunk driver September 3rd, 1990. He was 18 years young with a full life ahead of him, but it was not to be. From the day he passed, 32 years ago I absolutely refused to watch and or talk about any sports. I didn't have my sidekick to talk sports with and I just buried it all and that was that.

I met Jason Conrad at the Salem Chamber of Commerce. He gave everyone a Salem Capitals t-shirt. I brought it home and put it on the dresser. At another meeting he invited everyone to their opening game. I was asked by many if I was going to go, and I made all the excuses in my head to say no yet yes came out of my mouth.

I bought my ticket hours before the game still uncertain if I was going to go but it was \$10 and why not, support a local Team and a fellow Chamber member.

I asked my best friend if she wanted to go expecting a resounding no as since covid we have not really been anywhere. I was surprised and bought another ticket. Now I was committed I had invited someone else and how could I now back out.

I drover us to the Armory on game day and I could not believe I was in the parking lot. I sat in the car for an eternity that in reality was probably 5 minutes. Still sitting there thinking of ways to get out of what clearly, I had gotten myself into. My heart was heavy. Could it be? Was I really there? Was this really about to happen. March 4th the Salem Capitals played their first game against the Vancouver Volcanoes. After 32 years of not watching, let alone going to a game. There I was rooting for the Salem Capitals!

It was an amazing game. We had such a great time. I am a fan! I have many hoodies, shirts to prove it! I have a hat that I got the first game. It has first autographed by Jason and I have just about the entire Team's autograph on it. I wear it to every game. Thank you, Jason and Salem Capitals, for bringing sports back to my life.

A devoted fan!





For a future without children's cancer.

#### **Kiwanis Doernbecher Children's Cancer Program** is an independent 501c3, non profit organization, also known as KDCCP.

We fund the first year of a 3 year pediatric hematology /oncology Fellowship program for two (2) Fellows at Doernbecher Children's Hospital each year.

We do what we do because cancer in children is just unacceptable.



- Childhood cancer is the leading cause of death by disease in children under the age of 19 in the U.S.
- Two children are diagnosed with cancer every hour of every day.

**Treatment, Education and Research** will end children's cancer. That's why we support the Fellowship. It prepares pediatricians to become physician scientists who treat patients, conduct research and train other doctors. Each new discovery

moves medicine forward and raises the hop will increase in more types of childhood car goal is not only to cure childhood cancer bu When you give to KDCCP you know where going. You are investing in human beings w in a world class environment. Two young powant to be children's cancer specialist and a long as it takes to end children's cancer.

KDCCP is a volunteer organization and has higher percentage of dollars raised goes rig. Fellowships.

KDCCP has helped the Fellowship Program into the fight against children's cancer since those specialists will have 40 year careers. A dollar for the Fellowship Program doesn' research project. It grows in influence expo

#### HOPE



#### Survival rates

Because of major tre recent decades, mor children with cancer years or more. Over increase since the m 5-year survival rate

Still, survival rates can vary a great deal deport of cancer and other factors.

#### **Advances in Medicine**

Cancer is a tricky and elusive disease but doctors are making inroads and there is reason to hope that an end to it can be achieved. Let's look at an advancement that has happened close to home:

#### **Immunotherapy**

The work of a team of OHSU investigators, including Bill Chang,

a 2006 KDCCP Fellow, led to the approval, in 2018, of **Kymriah**, the first gene transfer therapy available in the US. A patient's own blood cells are collected and genetically engineered to attack B-Cell leukemia cells and then infused back into the patient. In a recent clinical trial a single dose of Kymriah resulted in 83% of participants becoming cancer free after three months.



Is There Hope for a Future without Children's Cancer?

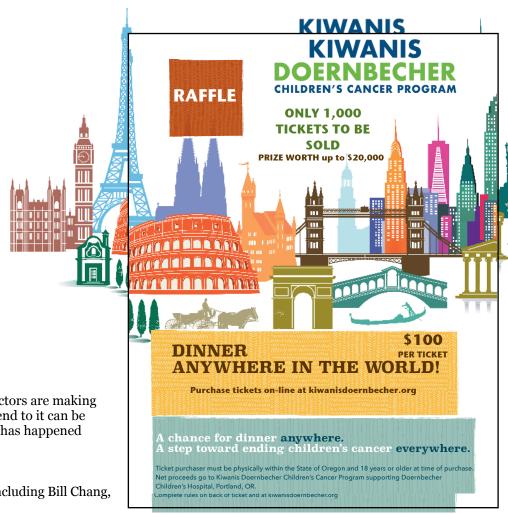
Dr Dana Braner Physician in Chief Doernbecher Children's Hospital thinks so: He says

"I believe that within our lifetime, with the research that KDCCP Fellows

are doing, we can come to the end of children's cancer with prevention."

#### How You Can Help KDCCP:

It is clear that if treatment, education and research are





At A-1 Plumbing we pride ourselves in being the best in the business. Our highly trained staff of technicians work each and every day, focusing on providing courteous, caring service to each and every one of our customers. Booth 140





Stop by the Allstate booth to learn about owning an agency! Be more than Just an Agent. Earn equity in the business you build as an Allstate Agency Owner. As an Allstate Agency Owner, you'll own equity in the business you build, earn repeat revenue from policy renewals and enjoy the potential of unlimited earnings. Booth 131





AT&T 5G. Fast. Reliable. Secure: America's Most Reliable 5G Network. Booth 126





Over the years, we have found that a team approach can be an effective method to help clients who have a wide variety of needs as they maneuver through a complex financial-services world. Booth 231





Cascade Craftsman: Creator of Practical wood art. Tumblers, bowls, and more. Booth 103





Cascade Living Group Senior Living: Spacious, affordable homes that keep life simple and hassle free. Booth 209





Cherriots connects people with places through safe, friendly, and reliable public transportation services in Salem-Keizer and the mid-Willamette Valley. Booth 105





Through creative, multichannel visual solutions, Compass Visual specializes in helping businesses improve the way they connect to their audience. Whether dealing with print, web solutions, mailing, tags, signage, or everything in between, you can expect exceptional quality and impeccable service. every client. every project. every time. Booth 132





Corban is a private Christian university in Salem with an 85-year history of educating students to make a difference. Academic excellence at the undergraduate, graduate, and doctoral levels, as well as online, prepares students for careers as business leaders, educators, medical professionals, politicians, ministry leaders, and more. Students will find expert faculty, a tight-knit community, and opportunities for local and global engagement. Booth 129





At Edward Jones, I am committed to empowering my community with the knowledge needed to make informed choices and to help them achieve their dreams. Make this your year to create a strategy to help you live the life you want! Booth 325





Effective Web Solutions, Inc: Partner with a digital marketing agency known for Our transparency, results & industry leadership. Booth 100





European Wax Center locations offer the best waxing services so that you can keep your brows fierce and your skin glowing. Our wax services include: bikini waxing, Brazilian waxing, leg waxing, arm waxing, eyebrows waxing, and more. Whatever you need to feel like your most honest, best self - we can help you out. Booth 233





At the Gino Corridori Agency, helping the people of Keizer and Salem, OR find insurance solutions is what I enjoy most about being a Farmers® agent. Everyone has different needs and it's my job to find the coverages that match. Booth 322





A fellowship of businesses and community leaders networking together to encourage, equip, and empower each other and our communities, we exist to unite together business owners and community leaders to bring prosperity, and change to our communities for generations to come. Booth 133





Heating and Air conditioning serving Salem and surrounding areas. We provide quality service that you can count on for all your heating and cooling needs. We are fast and reliable. The comfort of your home or business is our #1 priority. Booth 134





Farming organically since 1996, we deliver the season's best produce and wholesome farm products conveniently to your door. Booth 222





Gregory Dean Photography, LLC: Visual marketing solutions for small businesses wanting to include more visual content. Booth 106-107





If nothing else, the last two years has shown us that communities are only made stronger when we resolve to support local businesses and organizations when times get tough.

We saw this through social media shoutouts and calls to action. We saw this in the way local dollars helped support neighborhood stores and nonprofits. Now that the economy is starting to buzz with business it's exciting to see familiar faces and organizations back at ShowBiz.

As a company we couldn't be more excited to enter this event and introduce an expanded corporate identity as Compass

Our story begins in 1994, as Select Impressions set out to provide print communications with exemplary customer service and quality craftsmanship to the Salem community. What started out as Select Impressions has grown to include a suite of four divisions in the Willamette Valley with a common goal: To improve the way our clients connect with their audience.



board. Our service team is equally adept at handling the

multiple phases and modalities. Each division of Compass

customer need, and as those needs change, we continue to

evolve as a company to pair relevant technology and process

routine, and at helping a client plan and execute a project with

Visual has been added to provide additional services driven by

to achieve client-driven outcomes. Our greatest source of pride at Compass Visual is our team and our culture. Only through the dedication, adaptability, and breadth of experience of our people were we able to weather storm. Like many small business teams, ours was faced with a unique set of



In 2007, the addition of a second commercial production plant built up our capacity and expanded our offerings. As client need evolved, a web development division expanded to provide web applications and integration, to allow our clients to digitalize their workflows and communications. Adding wide format and signage capabilities in 2021, our collective aptitudes and breadth of experience leave us stronger than ever.

Our clients have many audiences – constituents, consumers, members, customers, patients and prospects. Sometimes our customer knows exactly how they want to connect with their audience, and sometimes they need guidance and a sounding

circumstances that made us reevaluate and look for new solutions. In many ways, we learned to adapt together. Our clients live and work in our neighborhood. They value their community as much as we do. Which is why we treat every project with a level of care that reflects our commitment to our neighbors in the Willamette Valley.



Every client. Every project. Every time.



Health Net Provides health insurance coverage for individuals, families, small business, large groups and Medicare Advantage recipients. Booth 107





Born from a heart for service this company startup believes in sharing the grace that is given, through quality affordable computer service. Local industry leaders with a new start after successful careers wish to serve you with pride and integrity. Give us a chance to add you to our list of many satisfied customers. Booth 109





Enjoy the best of the Willamette Valley at the Hidden Lakes retirement community in Salem, Oregon. Our senior living community is the only one in the area to offer a lake view. Booth 315





Home Instead Senior Care As a locally owned business, we offer friendly, responsive service right in your neighborhood. We're dedicated to making our community a better place to live for seniors and their families. Booth 229



#### **Diabetes Support Services, Inc.**



Just shy of 15 years serving the Salem diabetes community, we were often surprised when occasionally we heard we are a best kept secret.

That changed in March when we were chosen to receive the 2022 Best in Salem Award in the health and medical category.

Sondra Underberg Guess we're not such a secret after all! We are humbled and grateful for the recognition.

In October of 2007 we offered our first diabetes support group meetings under the name of My Pal Sticky for Kids and their Families.

When you hear a call to fill a need, you jump in with both feet. We expected that parents struggling with keeping their children safe, would show up to learn more about this disease. Well, they did. But to our surprise, they were only a part of the 150 people who came to our first event. What surprised us more, the majority had grey hair.

Confused by our name, the "grown-ups" thought our program was just for children. We saw the need to include everyone and changed our name to Diabetes Support Services.

Requests came in asking us to hold daytime programs for those who were unable to drive at night or required public transportation. We added two Salem afternoon groups and one at the hospital in Dallas.

Our evening programs were filmed and shown on Capital Community Media and are now available from our lending library.

Sponsoring nearly a dozen health fairs was a natural, and thousands came to learn more about how to live with diabetes. A conservative estimate of those who have been touched by our services exceeds 25,000.

When the pandemic hit in 2020, our conference room was converted to a food pantry that has now served over 18,000 people.

We resorted to Zoom for our meetings to keep the education available. When in-person restrictions were lifted, we initiated our Diabetes Made Simple: Learn and Earn program.

This program is taught by two facilitators who have over 100 years' experience of living with diabetes. The program consists of four sessions of twelve classes each; 48 different topics that covers every issue confronted by a diabetic.

The "learn" part is obvious. Students' testimonials attest to the completeness of the information. The "earn" component makes our program unique. Students earn a tool kit filled with items to keep their diabetes in control

They also are provided with a notebook with copies of the PowerPoint slides, handouts, nutrition information on the day's refreshments, and such. An A1c test is given at the beginning and end of each 12-week session, as well as other monitoring tools, to record progress.

Students have free use of the whole body sonic vibration machines in our "Jiggle Joint." Ten minutes on these machines is equivalent to an hour of aerobic exercise. All our education services are free. Please come see what we are all about.

Diabetes Support Services is operated 100% by volunteers. It is a 501(c) 3 non-profit.

Our headquarters is located at 3886 Beverly Avenue NE in the Village East Office Park, Building I, Suite 21. Visit our web site at <a href="https://www.sugarsmart.org">www.sugarsmart.org</a>. Call 503-585-1335 to schedule a one-on-one consultation or for more information.











#### "Family Building Blocks is the fourth leg on our family's table."

#### - Natallea, partnering parent

Family Building Blocks is the Relief Nursery of Marion and Polk counties. Committed to "Keeping Children Safe and Families Together" since 1997, our loving and dedicated team have provided a supportive parenting community to families with young children facing overwhelming life circumstances. With 10 locations spanning both counties, we are able to partner with over 1,200 children and 800 families each year.





Annually, 99% of children in our programs remain living safely with their families, avoiding foster care and the devastation of abuse and neglect. Our partnerships are free and voluntary. We are the only organization of our kind in our community. We meet families with young children where they are: physically in their homes and on their parenting journeys through Home Visiting, Therapeutic Classrooms, Parenting Education, play groups, and more. At Family Building Blocks, we see the best in people so they can see the best in themselves. We help families identify their own unique strengths, challenges, and goals. Teachers and Home Visitors provide individualized services that wrap

around the whole family including mental health check ins, access to concrete supports like food, diapers, and other resources, opportunities to build community, engage in leadership development, and so much more.

#### HOW YOU CAN MAKE AN IMPACT:

We have MANY opportunities to connect through giving, resource drives, volunteering, attending our outstanding events, employment, and so much more. Whether you're a donor, volunteer, future employee, or a family who would like support, visit us online at familybuildingblocks.org. YOU can make an impact today, for generations.



#### SHOWBIZ EXHIBITORS



We know that shopping for insurance can be confusing. That's why we want to give you as much information as possible to help you make good decisions. If there is something you are looking for and can't find here, let us know, so we may serve you better. Booth 337





John's Waterproofing: Your Trusted Basement Waterproofing, Basement Finishing, Seismic Retrofitting & Crawl Space Encapsulation Contractor. Booth 226





K Insurance Group is a team of licensed, professional health and life insurance agents. Our years of experience, knowledge and training come at no cost to our clients. Booth 215





KeyBank Keizer Station: Being part of a community means working to make it better. KeyBank has a deep commitment to the communities where we work and live. Booth 113





With over 385,000 satisfied customers, LeafFilter is the largest gutter protection company in the nation. We provide the most effective debris-blocking gutter protection system on the market. Booth 130





Mavericks League plays 96 games from May 13th through August 28th, then the play offs, your business could be promoted in several ways. Sky boxes, fence signs and sponsorship of healthy youth and family days or senior days. Booth 228





MedProEd, LLC - Medical Professional Educators Emergency Medical Education for EMS, Healthcare & Dental Professionals We have modified our training to function within the CDC, Oregon state, AHA and NAEMT guidelines during the COVID-19 pandemic. Booth 136-138





We are a trusted and reliable exterior contractor providing excellent exterior and interior construction services to residential and commercial clients in the Mid-Willamette Valley for over twenty five years. Booth 412





We sell new and gently used boutique, brand-name baby, children's, maternity, clothing and accessories. We also buy new and gently used items for resale. Booth 128





MONAT starts with changing your hair and eventually changes your life. We offer a generous compensation plan, an exceptionally nurturing support system, and caring, committed leaders who treat you like family. Booth 104





We are passionately committed to increasing individuals' awareness of "holistic" approaches towards health and wellbeing, and the importance of honoring our sacred Mother Earth. Booth 424







For 175 years, people have worked with New York Life to protect their families and futures. We believe in the importance of human guidance and in trusted relationships built on being there when our customers need us most. Booth 227





Great movies for a great price at Northern Lights Theatre Pub in Salem Oregon. Enjoy the show with food and a beer! We have popular titles & special events! Booth 214



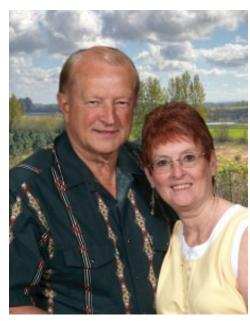


2021 is our 30th year in business. We are still a family owned business. Oregon, has long been noted for versatile farming opportunities. WILD RICE was added to the list of production crops in the early 1990's Oregon. In 1991 our company was formed to market wild rice from the West Coast and Canada. Although new to Oregon farming, wild rice has been growing since the 1940's in Idaho. At St. Maries in Northern Idaho, the lakes, rivers and marshes are graced with cool nights and warm days, producing some of the largest, most flavorful wild rice in North America. The result of a successful wildlife enhancement program, lead to the formation of St. Maries Wild Rice Co. to harvest the abundant stands of wild rice. There is no

harvesting or processing of the Idaho wild rice at this time. Salem View Our wild rice featured in a salmon dish at Territory in Independence, Oregon. In offering this delicious North American cereal grain, it is only fitting to note that one of the founders of St. Maries of Idaho, an one of the founders of Ankeny Lakes of Oregon, have Native American ancestry.

Wild rice has been a staple food of Native Americans in the North East lake areas of the United States and Canada for generations. Ankeny Lakes and St. Maries joined forces to offer the finest selection available in Northwest grown wild rice, and Wild blends. The two companies do business maintaining their own identities under Wild & Ricey Northwest, Inc., In 1996 the Oregon chapter of Wild Rice unfolds with our opening a wild rice processing facility located on our farm near Salem, Oregon.

Our processing facility has been silent for several years as there was no harvest in Idaho. BUT, NOW once again Lake Benewah in St. Maries and surrounding area is being harvested. We can now offer Organic Idaho and Canadian Lake wild rice for the enjoyment of our customers.



#### **My Retail Journey**

By Jackie Ellerbrock



Jackie Ellerbrock

It all started many years ago as I was walking home from school and saw a small sign looking for part time help. I took the phone number and continued to walk home. I crumbled the little piece of paper and tossed it. So, I thought. I found the paper a few days later but had forgotten what it was. I opened the crumbled piece of maker and remembered seeing the sign. I tossed the paper again, this time making sure it made it in the trash.

I would occasionally walk home and the times I had I had not seen the sign. I put it out of my mind. I didn't need to work I lived at home and went to school full time. I helped at the Chancellor's office where I went to school.

About a month later I saw the sign again, so I was more curious. I walked to the address on the sign as it was less than a block away. They were opening soon, and they needed workers. I assume if you were breathing you would probably get hired. I spoke to a man that said he was the manager. I wasn't sure what I was getting myself into as Retail was never in my plans.

It was not an actual interview. He asked how many hours a week I could work, what my availability was and when I could start. After a brief exchange I told him maybe it wasn't quite what I was looking for. I started to walk away and as I did, he asked "well, what are you looking for?" I replied I did not know but what he called retail wasn't it. I continued to walk way to leave and as I reached the door he shouted "you can start tomorrow. I can give you minimum wage and wear comfortable clothes. We have a store to put together" I looked back and I asked what made him think I was coming back let alone work for him. He said "you looked interested when I was telling you about the gig. I'll see you tomorrow!" I left laughing thinking yeah right. I came back the next day and worked for him for about a year and stayed with the Company for 11 years. I decided maybe "Retail" was for me. I really liked that job. I moved up rather quickly and became a training manager and opening a few new locations along the way. Another company came calling and at that point I had built a good resume with a lot of experience.

I was recruited and interviewed with the other company. I was really torn and didn't think I wanted to leave and start new. They had other plans, when I told them I had interviewed with another company they had an exit strategy for me. We parted ways. I still had a lot to learn apparently.

I moved to Oregon and started working for Babies R Us. I started as an assistant manager, and I also helped grand open a new location. Soon I was on track to my own store and many stretch assignments. I traveled a lot and was able to meet and go to so many wonderful places. I was invited to the Corporate Office. I even got nominated to spend a week in New Jersey and train at the Corporate Office. That truly was my dream job. I had found my home! More importantly I made lifelong friends! Yeah, Retail was in my blood. The Company eventually was bought out by a firm, and it was going a direction that did not align with my core values. After 11 years I made the very difficult decision to move on. I left with no job to go to. I was confident the right thing would come along. After a few months of enjoying what I fondly refer to as semiretirement I was recruited and started working for another big box retail.

I was with that company for almost 8 years and again the time came to look for something else. I did not want to leave but I knew there was something else I needed. As I am leaving that company, I get a phone call from a recruiter from Office Depot. Oh man, office supplies. Is that what I really want to do?

Yes! This coming November I will be celebrating my  $4^{th}$  year with Office Depot.

I am a Senior General Manager and I run both Salem locations. Office Depot on Liberty Rd and Office MAX on Lancaster.

I truly in my heart thought that Babies R Us was my dream job until I started working for Office Depot. I am a member and ambassador for the Salem Chamber of Commerce. Before covid-19 I was an Aspire mentor at Chemeketa and I am able to support local schools with donations. Office Depot has allowed and encouraged me to follow my passion for community involvement and I am supported with all the activities I want to pursue. I am truly lucky and blessed to have found a company that cares about what is the most important and close to my heart. My community. Yes, Retail is for me.

#### **SHOWBIZ EXHIBITORS**



Nutrition Coaching encompassing movement, stress reduction, improved sleep, mindfulness & self-care. Booth 336



## Office DEPOT

Office Depot & OfficeMax: You take Care Of Business, we Take Care Of You. Booth 123-125





O'Leary Health is an full service independent insurance agency specializing in Senior Insurance Solutions. We work with dozens of insurance companies so we can offer our clients appropriate coverage for them. Booth 308





Oregon Charter Academy's mission includes training students in 21st century skills that we call the Four C's; critical thinking, communication, collaboration, and creativity. These skills apply to a variety of careers and real-world situations, giving students a critical advantage as they enter post-secondary education and the job market. Booth 310





Oregon Right to Life advocates for the most vulnerable human beings whose right to life is denied or abridged under current law. We work to reestablish protection for all innocent human life from conception to natural death. Booth 317





Pacific Packaging & Shipping Supply: Are you looking for a certain box size? We can help. Whether you are a big business, a small operation, or none of the above, we are here to help you with your packaging and shipping needs. Booth 225





pampered chef exists to help you enjoy the moments most important to you and yours by inspiring satisfying, stress-free meals fit for the way you live. Booth 326





Pops Digital World is the leader in transferring VHS to Digital in Salem, Oregon. With over 30 Years Experience. With two locations, we are near by in North & South Salem. Booth 312





At Prestige, our goal is to help our residents and patients achieve an optimal level of health and wellness in all aspects of their lives. From independent and assisted living and memory care services to transitional rehabilitation care, we're here to help. Booth 242





Our Mission: As expressions of God's healing love, witnessed through the ministry of Jesus, we are steadfast in serving all, especially those who are poor and vulnerable. Booth 311





The Rapid Eye Technology advances education, support, and attracts opportunities, Creating authentic community and prosperity with purpose. Booth 232





Hello, let me introduce myself; My name is Kari Roper, I am a Registered Nurse and Health Coach and recently lost my 39-year career as an RN to the mandates. At first, I was devastated and angry, but I realized that nursing no longer aligns with my values. I cannot practice in a profession that keeps people sick. There is no health care in America, only sick care. The Standard American Diet (SAD) is killing people, and eating REAL FOOD is the solution.

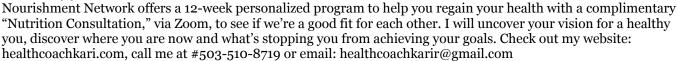
Two years ago, I began coursework to become a Certified Life and Health Coach, not understanding any of the chaos that was to unfold. I graduated and founded "Nourishment Network," and am now able to sincerely help people obtain health through nutrition.

I have been on my own health journey for over 10 years, no longer suffering from the digestive symptoms, brain fog, and low-energy that plagued me for decades. I now sleep soundly, have reduced anxiety, eat well

and enjoy my relationships with more vigor and passion. I feel better than I did 20 years ago!

Eighty percent of health is nutrition. Movement, good sleep, stress reduction and mindfulness practices are important, but we must provide a solid foundation of nutrition in order to be totally healthy and avoid all those chronic diseases. Living with Intention is an essential paradigm of health and is responsible for the joy and calm I feel every day.

I coach my clients how to change their relationship with food and listen to their bodies. This is called Intuitive Eating. No more "Diet Mentality," no calorie or macros counting, and no more beating yourself up if you eat that piece of chocolate cake. I give you guidelines to follow, tools and recipes, and the support and accountability necessary for sustainable success in nourishing the healthy you.















For the past 22 years the "Willamette Queen" has been cruising the river from Riverfront Park in downtown Salem bringing joy and unforgettable memories to thousands of locals and visitors alike. Nowhere else in the Salem area can you enjoy elegant dining right on our beautiful Willamette River.



Over 350 weddings have been performed on board with Captain Richard officiating most of them. Barbara as our wedding planner takes care of everything for a stress-free event and at an affordable price. We don't charge for every little item or service.

Every holiday

the boat is decorated accordingly along with the appropriate food and music. A full bar service is featured along with a dance floor. We have all the equipment for a Casino Party. Whatever special event you have coming up this year for your family, friends, or company employees our truly unique venue will make it memorable.



The ride on an authentic riverboat is great and Captain Richard will even give you a turn at the helm along with a Captains Certificate suitable for framing. Equally as memorable however is the quality of the food. Our customers are always pleasantly surprised. Every meal is prepared fresh in our on-board galley with non-alcoholic drinks and dessert included with every entre.

During our excursion cruises and school field trips, Captain Richard During our excursion cruises and school field trips, Captain Richard riverboat landing. In fact back in 1874 the largest riverboat on our river was the 250' long, 350 ton sternwheeler named the "City of Salem".

Captain Richard and Barbara are planning a slow retirement and are hoping to find a new local owner for their beloved "Willamette Queen". Mayor Chuck Bennett, who also wants the boat to remain in Salem stated to the Statesman Journal "It's a landmark. We need to keep it" "We can't afford to lose the legacy the "Willamette Queen" represents". He went on to state that "The City of Salem remains committed to working with the new owners of the "Willamette Queen" to keep this long heritage alive in Salem".

There are also other options for the vessel if a new owner desired. One is to use the vessel as a floating dockside restaurant offering breakfast, lunch and dinner for the general public and private special events. Customers would still enjoy a great view of the river. A small museum with historic riverboat artifacts, photos and stories could be added as well. Another idea would be to remodel the vessel into a bed and breakfast as was done with the "Newport Belle" in Newport's Yaquina Bay on the coast.

Until a new owner is found, the Chesbroughs will continue offering both dockside and river cruising options for local residents and visitors doing what they have done for the past 22 years; offering Salem's most unique venue to make memories that will last a lifetime.



- \*Ductless specialists
- \*New installs
- \*Retrofit
- \*Residential
- \*Commerical
- \*Gas line install
- \*Air purification

#### Commercial Refrigeration

- \*Walk-In's
- \*Refrigerators
- \*Freezers
- \*Deli cases
- \*Reach-Ins
- \*Hood Fans
- \*Make-up air
- \*Make-up tables

\*Service Agreements Available\*

Honest\*Trustworthy\*Reliable

YOU WON'T FIND BETTER...
DON'T SETTLE FOR LESS!



Reify press assists Christian authors with their book's editing, layout, and publishing options. Booth 240





Our tight-knit team is passionate about helping our clients achieve their goals every single day. We strive to be our clients' go-to-resource when it comes to their insurance needs. We are an Oregon owned company that is committed to growing our local economy. Booth 139





If you have a tired, sick, broken or virus infected computer, call the Salem Computer Doctor: "The Doctor that still makes house calls." Booth 102





Salem Business Builders, Inc. is a premier business networking group in Salem, Oregon dedicated to helping member businesses grow their business through word-of-mouth marketing. Booth 414





The Salem/Keizer Business Alliance: Local business, the media, and non-profits working together for the benefit of our communities. Booth 145





We are a full service travel agency drawing on our over 35 years in the travel business to provide experienced, personalized one-on-one assistance for travelers seeking vacations filled with special memories. Booth 432





Check out who we are, what we do as a company, and how you can benefit financially by joining the Snap Delivered family. We go over the statistics on the growth of this industry and how we will disrupt the industry. Booth 422

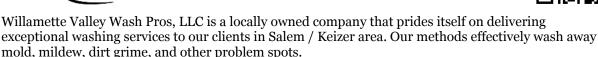




Spoton offers merchant services, point-of-sale solutions, websites, e-Commerce, and more. When you partner with us, you pay no PCI fees, no annual fees or other junk fees. Best of all, you're never in a contract. Booth 430







We not only pressure wash driveways and walkways, but use our a professional SOFT wash method for more sensitive surfaces such as homes and roofs. We also clean clean patios, fences, decks and pavers so they look amazing again!

Our customers' needs come first and are confident you'll be satisfied with our services! Our work is timely and 100% guaranteed!















After



St. Maries Wild Rice & Ankeny Lakes Wild Rice Company

We manufacture wild rice blends at our location just south of Salem. We blend and package wild rice with a variety of whole grains. We have been in business over 30 years and work with an organization who serves challenged individuals. Booth 5





We are a team of people, providing Best in Class services, creating extraordinary experiences along the way"

We may be in the restoration and construction industry, but we think of ourselves as a service and hospitality company. Booth 213





Founded in 2005, TerraFirma has been a partner in keeping your home safe, dry and level and sound for over a decade. Booth 309





Thrivent Financial has provided financial services to Christians for more than 100 years. We're on the Fortune 500 list. We serve more than 2 million people. We manage \$136 billion in assets. Booth 408





Traveling Vineyard is a unique direct selling company that has enabled people all over the country to earn extra income on a flexible schedule through their love of wine. With a network of more than 4,000 Wine Guides operating in 39 states across the country, Traveling Vineyard has grown around the benefits of working for a company founded on the principles of flexibility, financial reward, fun, fulfillment and friendship. Booth 323





## The Salem/Keizer Business Alliance

The Salem Keizer Business Alliance represents a diverse group of entrepreneurs and business professionals dedicated to the prosperity of their communities. Offering vigorous advocacy for member products and services, this strong coalition works to improve commerce by forming strategic partnerships. From professional seminars and social functions to our popular twice monthly Business Networking Breakfasts, our business alliance drives commerce and puts money back into our communities.

Formally known as Willamette Valley Chamber for Commerce, the Salem/Keizer Business Alliance (SKBA) is a for-profit Economic Development Company that works with many other companies, such as advertising agencies and providers of products and services, to improve local commerce and support worthy causes in our community. Management of the Salem Keizer Business Alliance realizes businesses are the heart and soul of our communities.

#### The SKBA was founded with the desire to:

- Encourage local commerce
- Provide fundraising opportunities to schools, non-profit organizations, and churches with no out-of-pocket-cost.
- To improve our local economy

The Salem/Keizer Business Alliance will help business owners get new customers through their doors the first time, keep

**BLT** (Buy Local Today) Advantage



These BLT Advantage Programs are offered at no cost with SKBA membership:

#### **BLT** Values

- Gift cards from local merchants are listed for sale on: bltvalues.com
- Non-profits direct their supporters to the BLT Values website where gift cards are available at a 25% savings.
- After their gift cards are sold, BLT Values will pay the merchants either 45% in cash or 90% in other merchants' gift cards.

#### All sales help fund non-profits in our community!

#### **BLT** Community Dollars Virtual Currency Program Works much like a bank.

Participating merchants sell their goods and/or services for BLT Community Dollars for deposit into their "virtual bank" account. The BLT Community Dollars are then available to purchase a variety of products and/or services offered by other participating merchants.

> The only cost of participation is a 10% fee in BLT Community Dollars when sales are made.

them coming back, and show how trading with other merchants can help their businesses become more profitable.

- A company with our community in mind
- Dedicated to promoting your business and bringing you new
- An alliance that shows a heart for our local schools and charities by helping to support them

Business owners, you are invited to join us for our free breakfast networking meetings. These meetings provide a great opportunity for business owners to tell other merchants about their businesses and hear from our guest speakers. While there, they can also learn how their businesses can benefit by helping our local non-profits.







### Special Memories Travel, 22.6.

We are a full service travel agency drawing on our over 35 years in the travel business to provide experienced. personalized one-on-one assistance for travelers seeking vacations filled with special memories to destinations such



Helen Pfingsten Owner

as ... Hawaii - Mexico - Europe - Asia -Australia and New Zealand - Central America -South America ... to mention just a few!

We specialize in packages, destination weddings, honeymoons, cruises and rail group tours, business or leisure travel.

Call today - 503-390-7492

Located on the Mezzanine Level of **Copper Creek Mercantile** 

> 4415 River Road N. - Keizer www.specialmemoriestravel.com



Our managed print services are designed to help organizations control the cost of printing and increase the level of support for end users. Booth 2 & 3





Valhalla protection Group provides a variety of armed security services to fit our clients needs and budget. Booth 241





Valley Insurance Professionals is an independent insurance agency offering all types of insurance coverage, including health, medicare, life, Disability and auto & home. Let us help you find the right insurance coverage at a price that fits your budget! Enjoy life... we've got the rest covered. Booth 4





At Vibrant Vision + Optical, our goal is to provide quality primary eye care for the whole family in a relaxed and friendly environment. Booth 223





Industrial hemp, CBD, and wellness products for people and dogs. Booth 436



#### Wholesome Creations, Your Brand. Your Way.

Our company name is Wholesome Creations, and we sell Custom shirts, Hats, Hoodies, and much more! Our dream became a reality September of last year! We are a working-class family just trying to live their best lives! Our names are Candice, Tessie and Anthony and we are a family owned and operated company with the hopes that we can reach you with our message, and then sell you on a part of the dream!

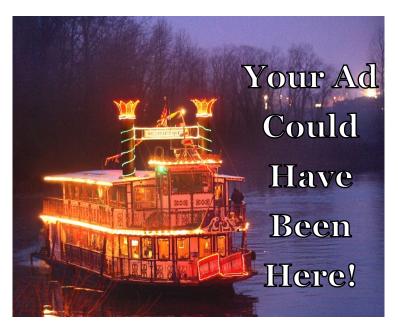
Creating designs from scratch is challenging work, but we are here to help you out, we will help you put that decal on your car, give away a free shirt or two when we can, at the end of the day, we take pride in what we do as a family and as a company. What we can offer you is the chance to create something that no-one else has, something one-off, or we can design something, or you can choose any of the graphics that we already have! And here are some of our products:

- T-Shirts, Gildan brand shirt 100% cotton
- Hats and beanies
- Hoodies, Hanes or Gilden brand both 100% cotton
- Non-Hooded sweatshirts up to 4X
- Tote bags/Draw string bags
- Small Pillows
- Masks
- Car Decals in which we use vinyl



Please do not hesitate to reach out to us, our work numbers are as follows: 509-496-6646 and 9713749199, one of us can explain how to function our website where you can customize the shirt on your own and we will make it for you! We are excited and happy to see what the future brings! Have a wonderful summer!

- Anthony



## Welcome to WorkSource Oregon We help people find jobs and businesses find talent. Job Seekers

WorkSource Oregon is your one-stop career center and a proud partner of the American Job Center network. All services are free.

Whether you've been laid off, want a career change, or are looking for your first job, WorkSource has the resources to help you take that next step. From entry level to executive leadership, we're here to help you get the job you want. At WorkSource, you can:

- Register in <u>iMatchSkills</u>, Oregon's largest job database
- Apply for jobs, sign up for trainings, develop a career plan and WorkSource Portfolio, and message WorkSource staff in My WorkSource
- Get a one-on-one career coach
- Match your interests and abilities to jobs you'd be good at and enjoy doing
- Learn about **free training** to help you advance in your career or learn a new industry
- Explore paid internships, apprenticeships, on-the-job training, GED programs, and college classes
- Take part in workshops on resumes, interviewing, networking, soft skills, applying for state jobs, and more
- Use computers, internet, phones, fax, copiers, and printers in our Resource Rooms
- Get help with housing, transportation, childcare, food, internet access, tuition, textbooks, school fees, identification, work clothes and tools, and more.

#### Veteran

If you served in the U.S. military or are a spouse of a veteran, you can qualify for priority referrals to jobs and other employment and training services.

#### **Business Services**

WorkSource Oregon is a one-stop resource for businesses. All services are at no cost to you.

#### Free job posting

iMatchSkills is the largest database of job seekers in the state, with the broadest range of skills. No fees to post jobs or search for talent. Run your own job matches or develop a recruitment plan with WorkSource Oregon.

#### More than a job board: a partnership

Local recruiters with relationships listen and deliver real solutions. We'll meet at your location, get to know your business, and discuss your hiring preferences to meet your company's unique needs.

#### Workers for every type of job

WorkSource connects you to specialized and general talent—all in one place. We'll publicize your job openings, handle all applicant contact, screen applicants, conduct initial interviews, and only send you the top candidates who meet your criteria.

#### Recruit. Retain. Resolve.

Hiring events, training, tax credits, and more. Training can be one of the most expensive personnel costs. Our programs can save you time and help defray training costs while you build a workforce with the skills you need.

#### WorkSource can help you:

- Craft job postings for improved results
- Convene job candidates through job fairs and hiring events
- Identify possible tax credits
- Provide customized workforce data analysis
- Establish market-competitive wage rates to attract and retain talent
- Grow skilled workers with apprenticeships, internships and training options

WorkSource is here to partner with you. Each year our Business Services representatives serve 9,700 businesses, post 250,000 jobs, and help with 34,000 hires. Let our team help yours.





#### **EXHIBITORS**



Vollara Air Purifier, water ionization, filtration & PH optimization & cold water laundry system. Booth 410





Welcome to Wellcare By Health Net: We are simplifying Medicare so you can choose and use an affordable local plan that will help you achieve your best possible health. Booth 428





MiMi and Little Bean's Children's Boutique is a retail store located in Salem offering new and gently used children's clothing, shoes, accessories, maternity

clothing, and fun gifts for just about everyone. The owner is a local mom and new grandma whose passion is to help and support the local community.





The boutique opened in October 2021 and had been the dream of the Owner for 25 years. When her grandson was born very premature, she realized how precious life is and how important it is to do something that makes her happy, so she retired early from her stressful corporate job and decided to make her dream happen.

All of the boutique items in the retail location are chosen specifically by the Owner for their uniqueness and quality. Many of the items are made in small batches and cannot be found anywhere else. The store offers items that are from local, eco-friendly, women owned, minority owned, organic and small businesses. Not all of the items fit in this category, but most do!

In addition to selling awesome items, MiMi and Bean's also buys gently used or new items for resell. They believe that reselling gently used items is not only earth friendly, but also enables the store to sell quality items at a fraction of the retail cost while giving customers the ability to monetize items no longer in use. It's a win win!

Please stop by MiMi and Little Bean's Children Boutique. They would love to have you as their customer.

MiMi and Little Bean's Children's **Boutique** 

4555 Liberty Road S Suite 400 Salem, Or. 97302

Website: www.mimiandlittlebean.com Facebook:

https://www.facebook.com/MiMiandLittl

**eBeans** 





We are a family owned, Salem founded, T-Shirt print shop. We specialize in T-Shirts, hoodies, cups, hats, along with custom auto window stickers. No job is too small or too big and affordable prices. Booth 142





The one and only dining venue on the water in Salem for 22 years. The Willamette Queen riverboat is a unique and memorable venue for special events such as weddings, anniversaries, birthdays, graduations, etc. in addition to our regular lunch, dinner or excursion cruises. Booth 329





Willamette Valley Wash Pros, LLC is a locally owned company that prides itself on delivering exceptional washing services to our clients in Salem / Keizer area. Our methods effectively wash away mold, mildew, dirt grime, and other problem spots. Booth 316



Now more than ever, young people need encouragement to do their best and strive for academic excellence. That's why local restaurants and my Farmers Insurance agency support Straight "A" Students. Kids with perfect report cards work very hard to achieve that goal and we want to recognize them. Since 2019, the Straight "A" Student program has given hundreds of meals to kids from middle school to college. Students text in the word "Aces" to 503-967-6734, when they get their report cards and we send them a gift card for a meal. I came up with the idea in 2019, when I gave away my first place in line at the grand opening of In N Out Burger in Keizer to five Straight "A" Students. Since then, I've worked with local restaurant owners and schools to make this program a success.

As a small business owner, I want to be a part of the community any way I can. The folks in Salem and Keizer have supported my business and I want to give back. I'm always looking for restaurants to partner with on this program so we can offer meals to even more students. If your restaurant would like to be a part of the Straight "A" Student giveaway, please give me a call at 503-967-6734.

Local restaurants we partner with:

- Adam's Rib Smoke House
- Word Of Mouth
- Odd Moe's Pizza Keizer
- Bo and Vine Burger Bar
- Keizer Sub Shop
- Angel's Share Barrel House
- Chicken Shack Keizer
- El Valle Oaxaqueño
- Ritter's

We are a Farmers Insurance Agency in Keizer. Personalized insurance coverage with one of the nation's strongest carriers and excellent customer service is what we strive for. Our customers appreciate hearing a friendly, familiar and local voice when they call our line instead of being rerouted through a phone tree at an out of state call center. We sell Home, Auto, Life and Business Insurance. Give us a call if you'd like to see what a difference a local agent can do for you. 503-967-6734.

Gino Corridori Farmers Insurance Agent Gino Corridori Agency 3853 River Rd N Keizer, OR 97303 503-967-6734







#### CITY, COUNTY, & STATE AGENCIES



Serve with us. Hear from officers in the field about what it's like to work for the Salem Police Department. Learn more about job opportunities for entry-level and lateral police officers and go on a ride-along with the Salem Police Department, Booth T-1





City of Salem, including business resources, career opportunities, library and neighborhood outreach. Booth T-2





The Preferred Worker Program is the State of Oregon's incentive program encouraging the hiring & retention of previously injured Oregon workers. Upon hiring a qualified preferred worker, Oregon businesses can receive unmatched insurance benefits (zero cost & zero liability for 3 years); thousands of dollars in wage subsidies, grants for worker's training, tools, clothing, and funding of up to tens of thousands of dollars for equipment that enables an injured worker to perform their job. Booth T-8





The Outreach Program partners with private sector stakeholders and government agencies at the local, state, and federal levels to best reach those who can benefit from increased knowledge and understanding regarding Oregon payroll withholding taxes and transit programs. Booth 313





DCBS - Oregon Health Insurance Marketplace, connecting Oregonians to health coverage. Booth 211





Marion County EARTH-WISE SUSTAINABLE BUSINESS NETWORK. Mission: We serve the public to protect, promote, and enhance a positive quality of life in Marion County. Booth 230





DHS Child Welfare: DHS works hard to help children be healthy and safe and the public also plays a key role in helping children in danger. Booth 314





Oregon Health Insurance Marketplace connects Oregonians to health care coverage. Brought to you by the State of Oregon. Booth 224



The Fine Art of Jewelry Creation

Custom made iewelry at a fair and reasonable price.

Drop by our studio and meet our artists -Jewelers you can trust.

In store jewelry repair.

In store goldsmith and silversmith.

In store designer.

STORE HOURS Tuesday-Friday -10am - 6pm

Saturday - 10am - 4pm

Since 1979 JEWELRY MFG.

503-390-4487

3473 River Rd. N. - Keizer

Retail jewelry for men, women and children

Diamonds and colored stones

Gold, silver and platinum

Custom stone cutting

Engraving and plating.

Bead and pearl re-stringing

Sizing, stone setting, re-tipping





#### Oregon Chapter

The Oregon Paralyzed Veterans of America (OPVA) is part of the National Organization. The Oregon chapter was formed in 1976 to serve our paralyzed veterans here locally. The Oregon Chapter is responsible for the entire state of Oregon, Idaho and SW Washington. We currently have approximately 300 veterans with spinal cord injuries or disease. One of the things that makes OPVA different from some of the other Veteran Organizations is that All of our Veterans not only were Honorably Discharged from one of the Branches of Service, they all have a medical issue with their Spinal Cord (which puts about 95% into a wheelchair).

Are veterans, even with all they have had to overcome, have such a drive to keep going and not let the inconvenience of a wheelchair stop them from pushing forward. Our members participate in everything from Disc Golf to Deep Sea Fishing, the activities they did before their injuries are still what they do today. As the executive director for the Oregon Chapter and being an Able-Bodied person, it is so inspiring to be able to walk along side of these Great American Veterans.



OPVA has a number of programs to enhance the lives of our veterans, here are a few:

- Government Relations Our members interact with Local, State and Federal Legislators, advocating not only for our paralyzed veterans but the entire disabled community. Removing barriers as well as accessibility issues
- **Peer Mentoring** The chapter works with the different VA Hospitals withing our region working directly with the hospitals to make sure our Spinal Cord injured veterans are receiving the specialty care they require.
  - o **MS Liaison** Since a number of our members are affected with MS we work directly with the MS Society and help with funding research to improve their quality of life.
- **Sports Programs** our sports program is really what gets our paralyzed veterans out of their homes. Some of

the sporting activities our members participate in but not limited to are.

- o Trap shooting
- o Air Gun competion
- o **Bowling**
- o Archery
- Track and field
- o Bocci Ball
- o Fishing
  - Deep Sea
  - ompetition Bass Fishing
- o Disc Golf
- o 18 Hole Golf

OPVA is a 501(c)(3) Non-Profit Veteran Organization, we do NOT receive any funding from the State or Federal Government to provide funding for the programs for our Veterans. You may ask yourself "well how do you do that". We rely solely on donations and fund-raising events, for example.

Every year the chapter put on a Fundraising Golf Tournament out at McNary Golf Club (this year's tourney is July 16<sup>th</sup>) our other big event is the OPVA Show and Shine Car Show on July 30<sup>th</sup>. All of our events can be found on our website

www.oregonpva.org . one of our fundraisers that everyone gets excited for is our Vehicle

Raffles. This year's car is a 1977 Corvette.



## For those of you who would rather **play in the dirt we have an ATV** as well.

Again, all of this information is on our website as well as registration forms for the Annual Golf Tournament and the Show and Shine Car Show <a href="https://www.oregonpva.org">www.oregonpva.org</a> or you can call our Chapter Office at 503-362-7998.



Please keep this in mind as you go about your day in the Greatest

Country in the World, those men and women who are and have served in our military, protected yours and my FREEDOMS. Freedom isn't free however almost every single one of our Paralyzed Veterans said not only that they would do it again if the branches would take them, they would still be there.

GOD BLESS THEM and GOD BLESS the UNITED STATES OF AMERICA

Tom Hurt Executive Director Oregon Paralyzed Veterans of America

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